



# Developing our future workforce

## Can you support the local SEND School?

*We are looking for employers and organisations of all sectors and sizes, who would be able to support young people into employment.*

## Why is this important?

*The National average of Young people with learning differences ending up in paid employment has dropped to below 4%, even though over 80% of people with additional needs would like to be in employment. We are committed to increasing this. Our learners can add value to your business.*

*We would like our young people to learn new skills and have meaningful experiences to develop and grow. To become happy, successful and productive adults.*

## Contact details

Stacey Drake  
Careers Leader  
01327 703135  
s.drake@daventryhillschool.org.uk

## How you can help

*Can you offer any of the following?*

- Career Ask The expert insight
- Mock Interviews/ Assessment centre
- Skills Workshops
- Work experience
- Work shadowing
- Mentoring
- Work place tour

*All of these experiences are extremely helpful and we would love to hear from you if you are able to help in any way.*



## INSIDE DAVENTRY

This fourth newsletter focuses on Volvo's new partnership with Daventry Hill School. Find out more here.

Within a couple of miles of the Daventry Training and Development Centre is Daventry Hill School, which caters for students with special educational needs.

The full-time employment rate for those leaving education with special educational needs is frustratingly low (less than 10%), and we want to do something about it.

Stacey Drake, the careers manager at Daventry Hill, is passionately working to give her students greater opportunities, so we offered to give some of Daventry Hill School's students the opportunity to understand the motor industry a little better, with a behind-the-scenes look at the training centre.

Stuart Gover gave the students a walk-around of our XC90, XC40, and our cutaway S60, before John Pitts and Nicki Horton showed them around our filming studio. Nicola Langley and Charly Bacon then gave them some insights into what it's like to work for Volvo, both in the sales company and in retailers.

We found the eight students who visited us to be engaged, intelligent, and inquisitive, and some had astonishing insights into things like design and production. We ended the day frustrated that students such as this are often overlooked for employment. So we're inviting them back in a few weeks, to practice being filmed making a product presentation, or creating an article for the Inside Volvo magazine. Some of them will also get some assistance with interview techniques.

We'll update you about progress of this partnership. Our conclusion so far is that 'special needs' should really be interpreted as 'special talents'.

## How can we help you?

- We can support you by providing strategies, support and information about how to support people with additional needs.
- Gather evidence towards becoming a 'Disability confident' employer – the award for employing people with disabilities.
- Boost staff morale – Helping others is good for personal well-being.