



Daventry Hill School  
Inspire • Empower • Achieve

# Developing Our Future Workforce

**Can you support?** We are looking for employers and organisations of all sectors and sizes, who would be able to support young people into employment. Are you able to help support our agenda to develop our future workforce?

## Why is this important?

The National average of people with learning differences ending up in paid employment has dropped to below 6%, even though over 65% of people with additional needs would like to be in employment. We are committed to increasing this. Our learners can add value to your business.

We would like our young people to learn new skills and have meaningful experiences to develop and grow. To will allow them to become happy, successful and productive adults.

## Contact details

Stacey Drake: Careers Lead  
01327 703135  
s.drake@daventryhillschool.org.uk

## How can you help? Can you offer any of the following?

- Career Ask The expert insight
- Mock Interviews/ Assessment centre
- Skills Workshops
- Work experience
- Work shadowing
- Mentoring
- Work place tour

Any member of staff can take part, ranging from Apprentices to Senior Management. This can not only build team and cross-departmental relationships, improving satisfaction and staff morale by doing something worthwhile, but allows employees to practise and improve upon their professional skills outside of work.

## How can this help you?

Participating in careers activities can make organisations more attractive to the best potential recruits. Raising awareness of your organisation, sector, roles and careers pathways helps shape the workforce of the future. This can directly address skills gaps and help nurture those with the qualities to deal with business challenges. By highlighting local opportunities you can also promote areas of growth within your sector. This, in turn, increases the size and quality of the local employment pool by identifying and nurturing talent.

Outwardly demonstrating a commitment to helping young people by shaping and delivering careers and enterprise, whilst working with like-minded businesses, can help build new local and regional contacts, expand your networks and deliver social value within the community. This can enable you to keep abreast of changes and developments not only in education but other industries.

Promoting new skill development, or enhancing existing ones through mentoring, coaching and role-modelling, is a brilliant means of staff development.